

**Employment and Resource Opportunities Available - Saturday, March 23, 2019**

## **CHESTERFIELD**

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To assist you in preparing for the Opportunities Fair, we encourage you to **do your homework** and learn more about the organizations that are participating **before** coming to the fair!

This means you should

- Review all of the companies listed in the packet
- Go to organizations websites to learn more about the positions available
- Apply to those positions online (if possible).



When you arrive at the fair, be sure to let the recruiters know that you have already applied or submitted the proper paperwork.

## **DON'T FORGET**

In addition to the employers, there are also mini-workshops on how to create and improve your resume, tips to finding jobs online, and making sure that your social media captures the right kind of attention.

## **\*\*BONUS\*\***

You will also be able to UPGRADE your social media profiles by getting a professional headshot taken at the event.

## **FIND US ON SOCIAL MEDIA**

Facebook: [@InspireYouthAtWork](https://www.facebook.com/InspireYouthAtWork) | Instagram: [@InspireYouthAtWork](https://www.instagram.com/InspireYouthAtWork) | Twitter: [@NspireYouthWork](https://twitter.com/NspireYouthWork)

**You don't want to miss it! We'll see you on Saturday.**

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"Uplifting the voices of our youth"

**A Better Day Than Yesterday Initiative Program**

<https://www.abetterdayassoc.org/>

The mission of A Better Day Than Yesterday Initiative Program is to meet the spiritual, physical and emotional needs of the children of incarcerated parents.

**Types of Opportunities**

Volunteer | Internship

**Opportunities Available**

We have opportunities for web designers, event planners, summer program assistant, social media, administration assistant.

**Age Categories that Should Apply**

14-16 | 16-18 | 18-21

**Onsite Interviewing:** No

**How to Apply**

[https://docs.wixstatic.com/ugd/cafb88\\_34ad591245b04e749c37cdfb22de9e0b.pdf](https://docs.wixstatic.com/ugd/cafb88_34ad591245b04e749c37cdfb22de9e0b.pdf)

**Social Media**

Twitter: @abetterdayassoc

Facebook: <https://www.facebook.com/abetterdayassoc/>

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**Virginia Family  
& Fatherhood Initiative**

"Stronger Parents, Brighter Futures"

**VDH Virginia Family and Fatherhood Initiative**

<https://www.virginiafamilies.org/>

The Virginia Family & Fatherhood Initiative (VFFI) is dedicated to the mission of “empowering fathers and mothers to improve the well-being of their children by aligning activities, mobilizing resources, advancing public policy and measuring impact.”

VFFI encompasses 5 integrated services to promote the whole family thriving: fatherhood support groups, motherhood support groups, co-parenting navigation, case management for teen and young adult parents and their families, and youth development programs. All of our programs are free of charge to participants.

**Types of Opportunities**

Internship | Volunteer Work

**Opportunities Available**

Parenting/co-parenting skills and assistance for young parents.

**Age Categories that Should Apply**

14-16 | 16-18 | 18-21 | 21-24

**Onsite Interviewing:** Yes

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**Virginia Museum of Fine Arts (VMFA)**

<https://www.vmfa.museum/>

VMFA is a state-supported, privately endowed educational institution created for the benefit of the citizens of the Commonwealth of Virginia. Its purpose is to collect, preserve, exhibit, and interpret art, to encourage the study of the arts, and thus to enrich the lives of all.

**Types of Opportunities**

Volunteer | Internship

**Opportunities Available**

We have volunteer and internship opportunities in a variety of areas such as art education; marketing, media, and communications; audience development and outreach; advancement and development; conservation; registration and research; and information technology.

**Age Categories that Should Apply**

14-16 | 16-18 | 18-21 | 21-24

**Onsite Interviewing:** No

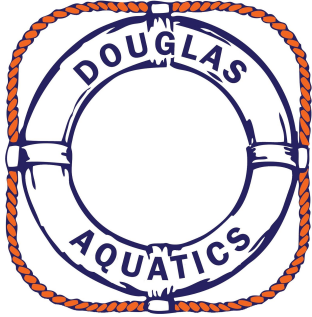
**Social Media**

Facebook: <https://www.facebook.com/myVMFA/>

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**Douglas Aquatics Inc.**

<https://www.douglasaquatics.com/>

Douglas Aquatics, Inc. is one of the largest full turn-key aquatics companies in central Virginia. We hire between 350 and 500 lifeguards each summer to maintain a safe, clean, family swimming environment at each of our pool facilities in the Richmond, Fredericksburg, and Charlottesville areas.

**Types of Opportunities**

Paid

**Opportunities Available**

We are looking for lifeguards and pool managers to work at our facilities over the summer. We hire individuals from age 15 and up. Douglas Aquatics offers a fun outdoor working environment, flexible hours, and advancement opportunities. Join our team today!

**Age Categories that Should Apply**

14-16 | 16-18 | 18-21 | 21-24

**Onsite Interviewing:** No

**Social Media**

Facebook: <https://www.facebook.com/DouglasAquaticsLifeguards>

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**Soul-Ice / RVA Street Foodies**

<http://www.soul-ice.com/>

Soul-Ice started in 2007 as a mobile dessert food cart. We expanded in 2011 with RVA Street Foodies, our mobile food cart division. Now we are a mobile food truck company that has several food carts around RVA and surrounding counties. We have a youth entrepreneurship program that teaches business by doing business as the youth operate their own cart throughout the summer.

**Types of Opportunities**

Paid | Internship

**Opportunities Available**

We are a mobile food truck company that has several food carts around RVA and surrounding counties. We have a youth entrepreneurship program that teaches business by doing business as the youth operate their own cart throughout the summer.

**Age Categories that Should Apply**

16-18 | 18-21 | 21-24

**Onsite Interviewing:** Yes

**How to Apply**

**Social Media**

Facebook: <https://www.facebook.com/SouliceVending/>

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**EXACT Stormwater Management**

<http://www.exactstorm.com/>

Located in Midlothian, EXACT Stormwater Management has been protecting Virginia's waters since 2013. We are a certified SWaM company that installs, inspects, rehabilitates and maintains stormwater facilities throughout the southeast.

**Types of Opportunities**

Paid

**Opportunities Available**

We are hiring Field Crew Members. Our field team rehabilitates and maintains stormwater facilities, bioretention ponds, tree boxes, and underground detention facilities. This is an outdoor job which requires basic landscaping skills, i.e. operating a string trimmer, lawn mower, trimmer, chainsaw, rake, and shovel. It provides an excellent experience for anyone interested in construction, environmental sciences or engineering and is perfect for people who enjoy working outdoors.

**Age Categories that Should Apply**

18-21 | 21-24

**Onsite Interviewing:** No

**Social Media**

Facebook: <https://www.facebook.com/exactstorm/>

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**JumpStarz Jump Rope Lessons**

<http://www.thejumpstarz.com/>

JumpStarz uses the fun and exciting sport of double-dutch to empower youth to set and reach goals.

**Types of Opportunities**

Paid | Internship

**Opportunities Available**

JumpStarz teaches hourly jump rope classes in Richmond VA and surrounding areas. We're currently seeking coaches for current classes and upcoming peak summer camp season. Coaches must be fun, energetic and love working with youth. Double Dutch experience is preferred but not required. Coaches must go through 4 hour training. Reliable transportation is required.

**Age Categories that Should Apply**

18-21 | 21-24

**Onsite Interviewing:** Yes



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**Richmond Flying Squirrels**<https://www.milb.com/richmond>

The Richmond Flying Squirrels are the Double-A Affiliate of the San Francisco Giants and operate out of the Diamond for 70 home baseball games in a year. We average 6,200 fans per game and have a wide array of part-time and seasonal positions available in our Food and Beverage, Tickets, and Stadium Operations Departments. We are looking for outgoing and fun people to join our team for the 2019 Spring/Summer.

**Types of Opportunities**

Paid

**Opportunities Available**

Food and Beverage Positions Available

- Cashier
- Cook
- Stock Crew
- Vendor
- Cold Prep Cook
- Fry Cook
- Food Runner
- Banquet Server
- Banquet Manager

**Age Categories that Should Apply**

16-18 | 18-21 | 21-24 | Other 25+

**Onsite Interviewing:** No**Social Media**Facebook: <https://www.facebook.com/RichmondFlyingSquirrels/?rc=p>

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**The College Place (ECMC)**

<https://www.ecmc.org/borrowers/index.html>

The College Place Richmond works to help people of all ages pursue opportunities for undergraduate education beyond high school. We provide free information, assistance, and encouragement to help individuals achieve their education goals.

**Types of Opportunities**

Other

**Opportunities Available**

No job opportunities at this time but plan to host a resource table to provide attendees with information regarding educational options beyond high school.

**Age Categories that Should Apply**

14-16 | 16-18 | 18-21 | 21-24

**Onsite Interviewing:** No

**Social Media**

Facebook: <https://www.facebook.com/TCPRichmond/>

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**Publix Super Markets, Inc.**

<http://www.publix.jobs>

Publix has over 170,000 associates, and more than 1,100 stores in Florida, Georgia, Alabama, North Carolina, South Carolina and Tennessee, and continually opens new stores. Our support system of manufacturing plants, distribution centers and corporate offices are expanding to serve that growth.

**Types of Opportunities**

Paid

**Opportunities Available**

We have opportunities in all of our Richmond area stores.

- Customer Service
- Grocery
- Deli
- Meat
- Bakery
- Produce

**Age Categories that Should Apply**

14-16 | 16-18 | 18-21 | 21-24

**Onsite Interviewing:** No

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**City of Richmond**

<http://www.richmondgov.com/>

**Types of Opportunities**

Paid

**Opportunities Available**

The Department of Parks, Recreation and Community Facilities is seeking Lifeguards to staff the community pools for this upcoming summer.

Interested applicants will have the opportunity to complete the Lifeguard School to become a certified Lifeguard prior to the summer.

**Age Categories that Should Apply**

16-18 | 18-21 | 21-24

**Onsite Interviewing:** Yes

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**Kings Dominion**

<https://www.kingsdominion.com/>

**Types of Opportunities**

Paid

**Opportunities Available**

Working with us is an opportunity that can pay off for years to come – with skills, knowledge, experiences, and friends that can last a lifetime!

We have positions in all of our departments to include admissions, aquatics, food and beverage, games, park services, retail, rides, and security.

**How You'll Make a Difference:**

Interacting with our guests and make their day amazing through meaningful connections.

Sharing your passion for creating a warm and welcoming environment with your team.

Delivering fast and accurate service. Contributing to our exceptional track record for safety.

**Age Categories that Should Apply**

16-18 | 18-21 | 21-24

**Onsite Interviewing:** No

**Social Media**

Facebook: <https://www.facebook.com/kingsdominionva>

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**Career Advantage Youth Program**

<http://career-advantage.org/>

The Career Advantage Program works with youth ages 18-24 not currently enrolled in school to provide certifications, training, and temporary job placements. There is always a second chance available to return to or enter the workforce, and our Participants are supported through comprehensive readiness training, incentives, and hands-on employment experiences.

**Types of Opportunities**

Paid

**Opportunities Available**

We offer training opportunities in HVAC, forklift operation, medical billing and coding, phlebotomy, pharmacy technician, certified nursing assisting, and more! Our Career Coaches work diligently to provide relevant and timely opportunities for all Participants.

**Age Categories that Should Apply**

18-21 | 21-24

**Onsite Interviewing:** No

**Social Media:**

Instagram: <http://www.instagram.com/thecareeradvantageprogram>

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**Job Corps**

<http://www.joinjobcorps.com/>

Job Corps is a no-cost education and career technical training program administered by the U.S. Department of Labor that helps young people ages 16 to 24 improve the quality of their lives through career technical and academic training. We offer free dorms, free food, free clothes, free education, etc.

**Types of Opportunities**

Paid | Free education that leads to careers.

**Opportunities Available**

We offer a free hands-on education that helps the youth gain skills needed to enter their career field. In addition, we also help guide the youth towards their career by pairing them with a career adviser.

**Age Categories that Should Apply**

14-16 | 16-18 | 18-21 | 21-24

**Onsite Interviewing:** No

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**Mathnasium**

<https://www.mathnasium.com/about-mathnasium>

Our organization is locally and family owned, comprised of talented and passionate individuals at our Richmond and Northern Virginia locations. We are always looking to hire exceptional people who are passionate and disciplined self-starters. If you are driven, motivated, and eager to make a difference, we would love to meet you!

**Types of Opportunities**

Paid

**Opportunities Available**

Mathnasium is looking for talented and passionate individuals at our six Richmond centers to make a difference in the lives of students by helping them build strong math foundations, boost confidence, and achieve their goals!

**Age Categories that Should Apply**

16-18 | 18-21 | 21-24

**Onsite Interviewing:** No



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**Community College Workforce Alliance**

<http://ccwatraining.org/>

**Types of Opportunities**

Other

**Opportunities Available**

We have volunteer and paid positions that will be available this summer and some starting even before then.

**Age Categories that Should Apply**

18-21 | 21-24

**Onsite Interviewing:** No

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**New Virginia Majority Education Fund**

<https://www.newvirginiamajority.org/>

We are a non profit and non partisan organization that works to increase engagement and participation for issues that affect many. We organize within Latinx, African American, Asian American Pacific Islander, and youth communities. We achieve this through voter registration, restoration of rights, and civic engagement.

**Types of Opportunities**

Paid | Volunteer

**Opportunities Available**

Training Opportunities

**Age Categories that Should Apply**

14-16 | 16-18 | 18-21 | 21-24 |

**Onsite Interviewing:** No

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**YMCA of Greater Richmond**

[www.ymcarichmond.org](http://www.ymcarichmond.org)

The YMCA of Greater Richmond is a nonprofit organization with the goal of strengthening the foundations of community. We do this through programs that help build a healthy mind, body and spirit for all. Our programs are built around our three focus areas: Healthy Living, Youth Development and Social Responsibility. The Y is committed to access, inclusion and engagement for all. At the Y we recognize, appreciate and value all dimensions of diversity and the ways that our communities are unique. We seek to engage and connect diverse populations in a welcoming environment focused on building bridges towards empathy and equity. As an employer, the Y seeks to recruit energetic professionals, encourage work-life balance, and provide opportunities for growth and development. Our employees exemplify and adhere to our four Brand Behaviors of Honesty, Caring, Respect and Responsibility.

**Types of Opportunities**

Paid

**Opportunities Available**

High School graduates: Summer Camp Counselors

16 years and older: will certify youth as lifeguards

**Age Categories that Should Apply**

16-18 | 18-21 | 21-24

**Onsite Interviewing:** No

*The Capital Region Workforce Partnership (CRWP), its Board and the Virginia Career Works- Capital Region are a regional effort between the City of Richmond, and the Counties of Charles City, Chesterfield, Goochland, Hanover, Henrico, New Kent and Powhatan, that are primarily funded through the Department of Labor Workforce Innovation and Opportunity Act (WIOA). CRWP is a proud partner of American Job Centers. CRWP and its programs are equal*

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*opportunity programs/employers (EOE). Auxiliary aids and services are available upon request to individuals with disabilities*